



WRAY T. THORN
FOUNDER & CHIEF EXECUTIVE

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ABOUT WRAY

Wray is the Founder and Chief Executive of Clear Heights Capital, a private investment firm committed to helping companies realize their growth and development objectives. Wray is deeply involved in building and leading businesses to source, structure, finance and make private investments as well as helping companies, organizations and executives realize their growth and development objectives. With nearly three decades of experience as a CIO, investment lead and lead director, Wray has firsthand knowledge of all aspects of investment firm leadership, private investing and company value creation. Wray has been at the forefront of proactive ESG principals putting people first in private investing as well as applying data & technology to innovate private investing.

THE DETAILS

Prior to founding Clear Heights, Wray was Managing Director and Chief Investment Officer - Private Investments at Two Sigma Investments. Wray architected and led the firm's private equity (Sightway Capital), venture capital (Two Sigma Ventures) and impact (Two Sigma Impact) investment businesses as Chief Executive and Chief Investment Officer of TSPI, LP and Chair & Venture Partner of TSV. During his 9-year tenure, Wray grew the private investment businesses to nearly \$4bn in AUM and 90 team members, approving over 230 completed investments in more than 100 companies and 35 3rd-party managed funds through Sightway, TSV and Impact, representing \$9 billion in total size. Before Two Sigma, Wray was a Senior Managing Director with Marathon Asset Management, where he was a senior member of the investment team, developed the firm's private equity investment activities and played a role in many new business opportunities and capital formation initiatives for the firm. Prior to joining Marathon, Wray evaluated and executed management buyout transactions as a Director with Fox Paine & Co. and as a Principal at Dubilier & Co. Wray began his career in the financial analyst program at Chemical Bank (today, J.P. Morgan) as an Associate in the Acquisition Finance Group. In these roles, Wray was involved in over 60 management buyout transactions, add-on acquisitions, realizations, corporate financings, fundraisings, leverage financings and other principal transactions totaling more than \$23 billion in aggregate consideration.

COMMUNITY AND FAMILY

Wray is committed to giving back to the community. He serves as Co-Chair of the Board of Youth, INC, as a Board member of Futures and Options, as a grant monitor and event committee chair for Hour Children, as an Associate of the Harvard College Fund and previously as the founding President of the Saint Stephen of Hungary School Foundation. In his 15+ years working with Youth, INC, a venture philanthropy organization in New York City, Wray has engaged in many aspects of the organization's growth and development including recruiting senior leadership, leading strategic planning initiatives, chairing the governance and compensation committees and being a part of raising more than \$100m to transform the lives of NYC youth by empowering more than 175 grass-roots non-profits that serve them. Wray lives in NYC and is devoted to his wife Melissa and their 3 children, Thompson, Greyson and Gemma.

EDUCATION

Harvard University
Bachelor of Arts in Government, Cum Laude



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PROFESSIONAL DIRECTORSHIPS AND COMMITTEES

Over the course of his career, Wray has worked in partnership with many CEOs, investment professionals, and business leaders to create long-term shareholder value through repeatable, scalable growth. He has served as a director of numerous boards and committees, including with the following companies and investment businesses:

- ACS Media
- Alaska Communications Systems
- American Gaming Systems
- American Infrastructure Management
- BSO Investimentos
- Byram Healthcare Centers
- Capital Automotive Financial
- Captalys Serviços de Crédito
- Charter School Capital
- CONTECH
- Flagstone Reinsurance Holdings
- Industrial Shipping Enterprises Corp.
- Magnetic Data Technologies
- Marathon Automotive Group
- Marix Servicing
- Old London Foods
- Phoenix Packaging
- Quik Park Holdings
- Rethink Robotics
- Riverbend Natural Gas
- Riverbend Williston
- Sightway Capital
- Spring Lake Equity Partners
- Starz Real Estate
- Target Healthcare Capital Mgmt.
- Two Sigma Impact
- Two Sigma Private Investments Fund
- Two Sigma Ventures
- United American Energy Corp.
- West River Investment Group
- Whoop
- Wings Capital Partners
- WJ Communications, Inc.

